



Pardon the Interruption EPL Session



5:00

RUNDOWN

#METOO

EPA

SOCIAL MEDIA

NLRA

UNCONCIOUS BIAS

ADA WEBSITE

ARBITRATION

#metoo – What Now?



The EPA was a “significant step forward . . . but much remains to be done.” - JFK

5:00

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ARBITRATION

MEDICAL MARIJUANA



5:00

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SOCIAL MEDIA

NLRA

UNCONCIOUS BIAS

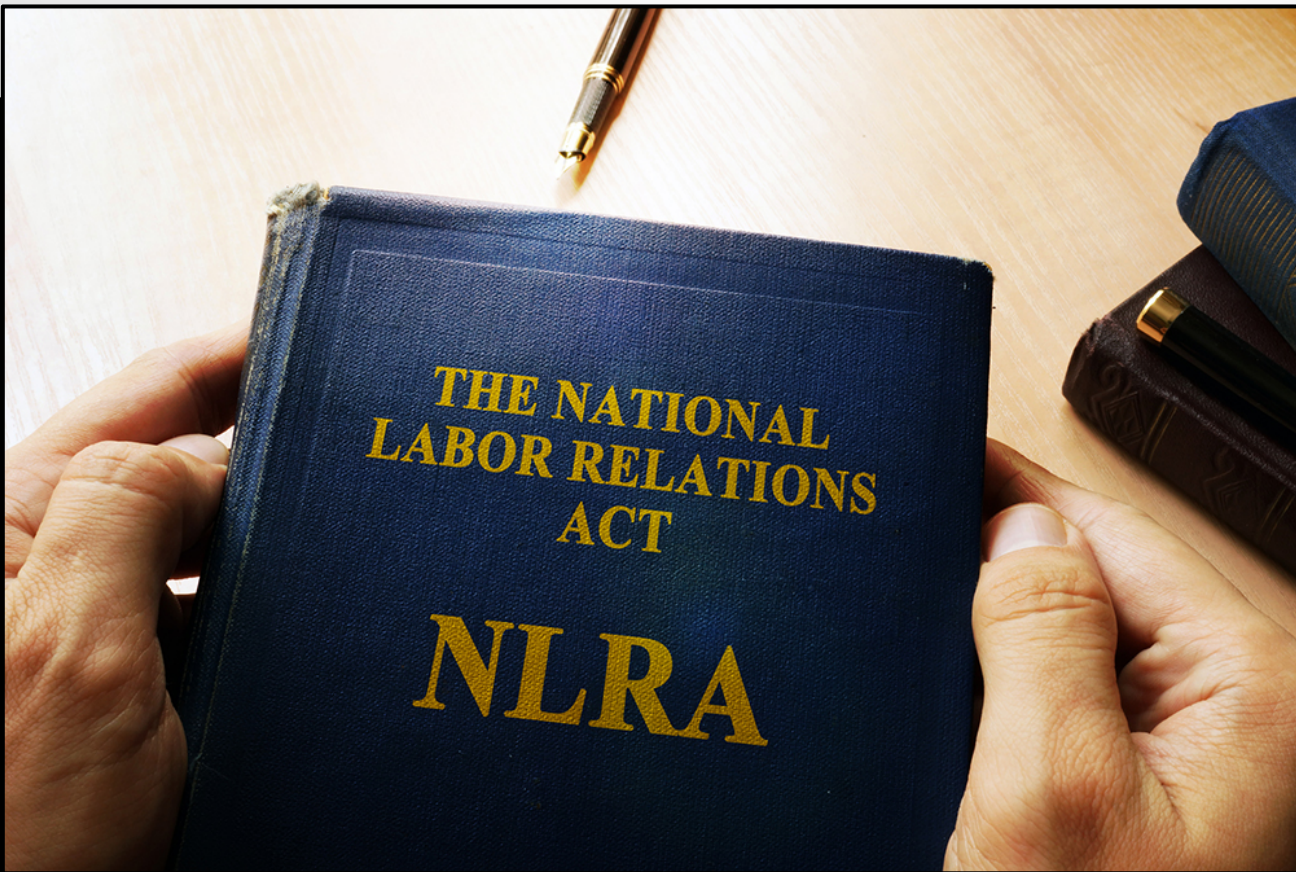
ADA WEBSITE

ARBITRATION

MEDICAL MARIJUANA

BIPA

**Employer social media:
Watch what you post**



5:00

RUNDOWN

NLRA

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**Can You Require Employees To
Keep Harassment And Other
Workplace Investigations
“Confidential”?**



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UNCONCIOUS BIAS

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MEDICAL MARIJUANA

BIPA

EEOC ONSITE VISITS

KNOW YOUR BIAS: IMPLICIT BIAS



The New Discrimination
Proof Scheme



5:00

RUNDOWN
ADA WEBSITE
ARBITRATION
MEDICAL MARIJUANA
BIPA
H2A JOINT EMPLOYER
EEOC ONSITE VISITS

Is your website compliant?

SEE YOU IN



Should you or
shouldn't you?

5:00

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ARBITRATION

MEDICAL MARIJUANA

BIPA

EEOC ONSITE VISITS



5:00

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Steps towards legalization



5:00

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What is Biometric Information?



5:00

RUNDOWN

Is it Discrimination?



Sexual Orientation as Sex Under Title VII?